



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: H00R-4H-C 06103170
Class Action
Port Orange, FL 32127-9998

Dear Randy:

On several occasions, the most recent being November 13, 2007, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the classification of certain mail pieces during the 2006 mail count.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Whether a mail piece is classified as a letter or a parcel is a determination that must be made locally based upon the individual mail piece.


The parties agree that the rigidity of the entire mail piece is the first consideration in determining whether a mail piece is classified as a parcel during the mail count. If the mail piece is rigid, then it must exceed one of the dimensions listed under 535.12.d(1) of the PO 603, *Rural Carrier Duties and Responsibilities*, in order to be classified as a parcel.

If the mail piece is flexible with a rigid insert, then the settlement in Riverside, California, Grievance #F00R-4F-C 03096043 or Fall City, Washington, Grievance #E00R-4E-C 03203190 may apply.


Accordingly, we agree to remand this case to the parties at Step 3 to address whether the pieces in question were letters or parcels. If the parties can not reach agreement, the matter may be appealed to area arbitration.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 11/16/07