

LABOR RELATIONS



Mr. Randy Anderson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street, 4th Floor  
Alexandria, VA 22314-3465

Re: J95R-4J-C 02108477  
Class Action  
Gaylord, MI 49735

Dear Randy:

On several occasions, the most recent being May 7, 2004, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue of this grievance is whether a violation of the National Agreement occurred when management curtailed parcels during a mail count, therefore preventing the carrier from making a second trip to load the delivery vehicle.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

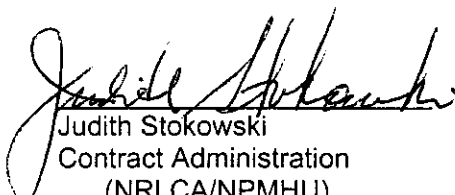
Nevertheless, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree that the method of placing mail into or on a conveyance used to transport mail from the carrier's case to the delivery vehicle should be done in a manner that promotes operational efficiency. However, the decision to curtail parcels distributed to the carrier solely to prevent authorizing an additional trip to load the delivery vehicle during the mail count is inappropriate.


Based upon the circumstances of the instant case, the parties agree that no further action is necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

  
Judith Stokowski  
Contract Administration  
(NRLCA/NPMHU)  
Labor Relations

475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260-4100  
WWW.USPS.COM

  
Randy Anderson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: May 7, 2004