



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3465

Re: E10R-4E-C13230599
Class Action
Denver, CO 80299-0718

Dear Joey:

On several occasions, the most recent being December 23, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the frequency in which rural carriers refuel Employer provided vehicles.

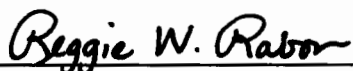
After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The parties agree the current rural route evaluated system compensates rural carriers for refueling Employer provided vehicles based upon a calculation that uses a base of 100 miles.

There may be instances where a local policy requires rural carriers to refuel more frequently than provided in the refueling allowance. In these situations, the parties further agree additional compensation may be warranted.

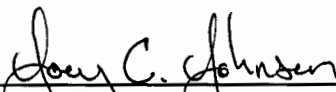
Accordingly, the grievance is remanded to the parties at Step 3 to determine if there was an adverse impact to rural carriers and if so, the appropriate remedy. If the parties are not able to resolve, the union may appeal the grievance to area arbitration for resolution.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 12/23/15

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