

**IF YOUR RCA HIRE DATE WAS BETWEEN 08/07/1991 AND 11/20/2010 - USE TABLE ONE**

<b>TABLE ONE</b>																
<b>Rural Carrier Evaluated Schedule</b>																
<b>Full-Time Basic Annual Rates</b>																
<b>Effective August 27, 2022 (PP 19-2022)</b>																
<b>RSC R (NRLCA)</b>														<b>Most Prev. Step:</b>		<b>444</b>
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
12	16,935	18,121	18,541	19,422	19,563	19,688	19,824	19,955	20,091	20,221	20,353	20,487	20,620	20,754	20,885	
13	18,350	19,640	20,092	21,048	21,194	21,336	21,479	21,623	21,764	21,906	22,054	22,198	22,343	22,484	22,624	
14	19,758	21,144	21,637	22,662	22,821	22,973	23,125	23,281	23,441	23,590	23,749	23,904	24,060	24,211	24,369	
15	21,175	22,653	23,187	24,283	24,451	24,617	24,780	24,950	25,112	25,280	25,439	25,608	25,777	25,943	26,111	
16	22,580	24,163	24,728	25,898	26,079	26,258	26,432	26,610	26,786	26,962	27,142	27,321	27,495	27,673	27,848	
17	23,993	25,672	26,273	27,518	27,711	27,900	28,082	28,276	28,461	28,645	28,833	29,020	29,213	29,401	29,588	
18	25,407	27,188	27,819	29,141	29,340	29,540	29,738	29,938	30,137	30,334	30,533	30,737	30,935	31,141	31,334	
19	26,816	28,695	29,365	30,759	30,973	31,181	31,387	31,601	31,809	32,019	32,230	32,441	32,651	32,861	33,069	
20	28,241	30,217	30,922	32,393	32,613	32,838	33,053	33,277	33,500	33,717	33,942	34,163	34,382	34,604	34,833	
21	29,638	31,710	32,453	33,996	34,227	34,460	34,690	34,925	35,156	35,386	35,617	35,845	36,085	36,315	36,549	
22	31,047	33,219	34,003	35,620	35,859	36,103	36,340	36,585	36,829	37,072	37,315	37,551	37,796	38,036	38,285	
23	32,461	34,734	35,545	37,237	37,489	37,740	37,994	38,249	38,503	38,760	39,013	39,266	39,522	39,775	40,031	
24	33,872	36,237	37,087	38,854	39,117	39,380	39,640	39,908	40,176	40,436	40,698	40,963	41,231	41,499	41,765	
25	35,283	37,757	38,637	40,474	40,753	41,030	41,302	41,580	41,856	42,129	42,409	42,684	42,963	43,238	43,515	
26	36,696	39,263	40,184	42,099	42,379	42,671	42,953	43,242	43,526	43,815	44,099	44,383	44,672	44,964	45,250	
27	38,104	40,766	41,724	43,707	44,006	44,305	44,597	44,902	45,200	45,499	45,792	46,088	46,392	46,692	46,993	
28	39,521	42,283	43,272	45,332	45,634	45,951	46,252	46,565	46,874	47,178	47,491	47,798	48,108	48,420	48,730	
29	40,929	43,790	44,812	46,946	47,266	47,589	47,903	48,226	48,544	48,866	49,191	49,503	49,830	50,147	50,469	
30	42,346	45,310	46,370	48,576	48,906	49,242	49,563	49,895	50,232	50,557	50,890	51,220	51,552	51,888	52,217	
31	43,750	46,813	47,907	50,184	50,531	50,870	51,210	51,552	51,894	52,236	52,581	52,924	53,271	53,619	53,955	
32	45,163	48,322	49,452	51,805	52,161	52,513	52,860	53,216	53,569	53,918	54,272	54,622	54,977	55,338	55,692	
33	46,574	49,835	51,002	53,420	53,786	54,154	54,513	54,882	55,247	55,607	55,977	56,338	56,706	57,074	57,440	
34	47,983	51,342	52,543	55,040	55,418	55,790	56,163	56,539	56,915	57,290	57,665	58,039	58,417	58,791	59,171	
35	49,396	52,853	54,092	56,658	57,052	57,435	57,819	58,209	58,594	58,982	59,367	59,753	60,147	60,532	60,917	
36	50,807	54,359	55,637	58,275	58,673	59,075	59,466	59,864	60,266	60,656	61,057	61,455	61,852	62,254	62,651	
37	52,219	55,872	57,179	59,896	60,314	60,714	61,123	61,532	61,943	62,352	62,757	63,169	63,583	63,994	64,398	
38	53,633	57,381	58,724	61,519	61,939	62,359	62,773	63,196	63,614	64,034	64,453	64,869	65,293	65,717	66,135	
39	55,043	58,896	60,275	63,134	63,570	64,001	64,429	64,865	65,296	65,723	66,151	66,584	67,020	67,450	67,883	
<b>40</b>	<b>56,452</b>	<b>60,399</b>	<b>61,814</b>	<b>64,752</b>	<b>65,196</b>	<b>65,638</b>	<b>66,072</b>	<b>66,519</b>	<b>66,961</b>	<b>67,398</b>	<b>67,842</b>	<b>68,282</b>	<b>68,726</b>	<b>69,172</b>	<b>69,615</b>	
41	58,564	62,665	64,130	67,181	67,642	68,099	68,555	69,012	69,471	69,926	70,390	70,848	71,306	71,766	72,225	
42	60,688	64,933	66,452	69,611	70,081	70,566	71,026	71,511	71,983	72,450	72,929	73,398	73,879	74,354	74,834	
43	62,800	67,191	68,763	72,037	72,529	73,024	73,506	73,998	74,493	74,978	75,475	75,960	76,457	76,953	77,440	
44	64,924	69,465	71,093	74,472	74,977	75,491	75,988	76,501	77,012	77,514	78,023	78,530	79,040	79,558	80,063	
45	67,037	71,728	73,408	76,897	77,423	77,948	78,468	78,996	79,521	80,042	80,569	81,094	81,623	82,153	82,670	
46	69,156	73,992	75,724	79,322	79,863	80,409	80,938	81,490	82,032	82,566	83,106	83,644	84,191	84,730	85,276	
47	71,273	76,251	78,045	81,752	82,310	82,872	83,419	83,980	84,542	85,095	85,657	86,211	86,770	87,333	87,889	
48	73,387	78,521	80,355	84,174	84,759	85,327	85,896	86,473	87,053	87,619	88,195	88,771	89,347	89,925	90,498	
<b>R4</b>																
<b>Part-Time Flexible Employees - Hourly Basic Rates</b>																
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
1	28.34	30.32	31.03	32.51	32.73	32.95	33.17	33.39	33.61	33.83	34.06	34.28	34.50	34.72	34.95	
<b>Step Increase Waiting Periods</b>																
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12		
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24		
<b>NOTE: This schedule reflects a \$2454 cost of living adjustment effective August 27, 2022 (PP 19-2022).</b>																

**IF YOUR RCA HIRE DATE WAS AFTER 11/20/2010, USE TABLE TWO**

**TABLE TWO**  
**Rural Carrier Evaluated Schedule**  
**Full-Time Basic Annual Rates**  
**Effective August 27, 2022 (PP 19-2022)**

RSC R3 (NRLCA)													Most Prev. Step:		1,322
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12	14,421	14,819	15,215	15,611	16,007	16,403	16,801	17,196	17,593	17,988	18,389	18,782	19,181	20,033	20,885
13	15,623	16,054	16,482	16,915	17,342	17,774	18,205	18,631	19,062	19,490	19,921	20,349	20,780	21,702	22,624
14	16,813	17,279	17,741	18,205	18,668	19,132	19,596	20,059	20,522	20,984	21,450	21,913	22,378	23,373	24,369
15	18,027	18,522	19,018	19,515	20,009	20,506	21,000	21,497	21,989	22,487	22,984	23,478	23,976	25,044	26,111
16	19,226	19,755	20,283	20,812	21,341	21,872	22,400	22,929	23,456	23,985	24,514	25,042	25,572	26,710	27,848
17	20,441	21,002	21,564	22,126	22,684	23,245	23,805	24,365	24,928	25,487	26,049	26,609	27,170	28,379	29,588
18	21,633	22,228	22,822	23,417	24,010	24,608	25,202	25,794	26,391	26,984	27,580	28,176	28,770	30,054	31,334
19	22,831	23,458	24,088	24,717	25,343	25,972	26,598	27,228	27,856	28,482	29,110	29,739	30,367	31,718	33,069
20	24,053	24,713	25,373	26,033	26,693	27,351	28,010	28,672	29,332	29,991	30,653	31,311	31,970	33,402	34,833
21	25,240	25,936	26,626	27,323	28,015	28,709	29,404	30,096	30,790	31,485	32,180	32,871	33,566	35,057	36,549
22	26,428	27,156	27,883	28,612	29,341	30,069	30,796	31,526	32,253	32,980	33,709	34,435	35,165	36,722	38,285
23	27,652	28,412	29,168	29,930	30,688	31,448	32,207	32,967	33,724	34,484	35,243	36,001	36,761	38,395	40,031
24	28,854	29,646	30,438	31,231	32,022	32,812	33,604	34,397	35,191	35,981	36,775	37,566	38,358	40,060	41,765
25	30,030	30,859	31,685	32,514	33,340	34,167	34,995	35,820	36,651	37,475	38,302	39,129	39,959	41,734	43,515
26	31,260	32,116	32,974	33,833	34,691	35,552	36,408	37,266	38,126	38,983	39,841	40,699	41,557	43,402	45,250
27	32,460	33,351	34,242	35,134	36,024	36,914	37,803	38,698	39,588	40,480	41,371	42,262	43,153	45,072	46,993
28	33,651	34,575	35,501	36,428	37,352	38,277	39,202	40,129	41,054	41,978	42,905	43,829	44,753	46,742	48,730
29	34,861	35,816	36,775	37,733	38,690	39,648	40,603	41,562	42,520	43,478	44,434	45,390	46,348	48,409	50,469
30	36,044	37,037	38,027	39,021	40,013	41,006	41,999	42,992	43,985	44,976	45,969	46,959	47,953	50,083	52,217
31	37,253	38,280	39,302	40,330	41,351	42,376	43,402	44,424	45,450	46,473	47,501	48,523	49,548	51,752	53,955
32	38,469	39,524	40,580	41,639	42,693	43,752	44,808	45,863	46,921	47,976	49,035	50,088	51,147	53,417	55,692
33	39,647	40,739	41,829	42,925	44,013	45,106	46,198	47,289	48,380	49,470	50,564	51,656	52,746	55,092	57,440
34	40,860	41,984	43,107	44,229	45,354	46,478	47,601	48,725	49,847	50,969	52,096	53,218	54,342	56,755	59,171
35	42,070	43,226	44,381	45,539	46,692	47,850	49,003	50,160	51,315	52,471	53,627	54,782	55,939	58,428	60,917
36	43,262	44,456	45,642	46,834	48,022	49,211	50,402	51,594	52,780	53,968	55,163	56,348	57,541	60,095	62,651
37	44,462	45,687	46,908	48,134	49,355	50,577	51,800	53,021	54,247	55,466	56,692	57,912	59,136	61,768	64,398
38	45,681	46,934	48,188	49,443	50,699	51,956	53,207	54,461	55,719	56,971	58,228	59,482	60,735	63,434	66,135
39	46,870	48,158	49,446	50,737	52,023	53,312	54,601	55,888	57,178	58,466	59,757	61,046	62,335	65,110	67,883
<b>40</b>	<b>48,083</b>	<b>49,404</b>	<b>50,724</b>	<b>52,046</b>	<b>53,366</b>	<b>54,687</b>	<b>56,007</b>	<b>57,329</b>	<b>58,650</b>	<b>59,969</b>	<b>61,292</b>	<b>62,611</b>	<b>63,933</b>	<b>66,774</b>	<b>69,615</b>
41	49,874	51,244	52,615	53,988	55,361	56,731	58,103	59,475	60,846	62,213	63,588	64,958	66,329	69,277	72,225
42	51,691	53,110	54,529	55,951	57,368	58,790	60,208	61,631	63,048	64,469	65,889	67,308	68,729	71,780	74,834
43	53,477	54,947	56,416	57,889	59,360	60,830	62,299	63,770	65,243	66,710	68,184	69,652	71,123	74,283	77,440
44	55,294	56,813	58,330	59,853	61,369	62,891	64,408	65,927	67,449	68,965	70,485	72,003	73,524	76,793	80,063
45	57,086	58,655	60,225	61,795	63,365	64,936	66,504	68,074	69,646	71,211	72,783	74,351	75,922	79,296	82,670
46	58,900	60,517	62,135	63,755	65,372	66,991	68,606	70,228	71,845	73,462	75,080	76,697	78,317	81,795	85,276
47	60,689	62,358	64,027	65,697	67,364	69,034	70,699	72,371	74,041	75,706	77,377	79,043	80,714	84,302	87,889
48	62,504	64,223	65,939	67,657	69,373	71,090	72,808	74,525	76,243	77,957	79,681	81,393	83,114	86,806	90,498
<b>R5</b>															
Grade	24.14	24.80	25.46	26.13	26.79	27.45	28.12	28.78	29.44	30.10	30.77	31.43	32.09	33.52	34.95
<b>Step Increase Waiting Periods</b>															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52
<b>NOTE: This schedule reflects a \$2454 cost of living adjustment effective August 27, 2022 (PP 19-2022).</b>															

**Rural Auxiliary Schedule**  
**Full-Time Annual Basic Rates**  
**Effective August 27, 2022 (PP 19-2022)**

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	56,452	60,399	61,814	64,752	65,196	65,638	66,072	66,519	66,961	67,398	67,842	68,282	68,726	69,172	69,615

**Hourly Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	28.34	30.32	31.03	32.51	32.73	32.95	33.17	33.39	33.61	33.83	34.06	34.28	34.50	34.72	34.95

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

**NOTE: This schedule reflects a \$2454 cost of living adjustment effective August 27, 2022 (PP 19-2022).**