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M-00950

UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: H7N-5T-C 12867
Branch
Ventura, CA 93001

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether carriers are permitted to smoke in their vehicles.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This issue was the subject of the July 4, 1989 Postal Leader which stated:

"The purpose of the revised smoking policy is to prevent non-smokers from having to breathe secondary smoke for reasons of health. If a smoker is in a vehicle alone, then smoking would be permitted since no one else is affected. If, however, the vehicle is carrying more than one person, then there should be no smoking in that vehicle unless everyone in the vehicle is a smoker."

Carriers are not permitted to smoke while delivering or collecting mail, as per 884 of the Employee & Labor Relations Manual. The local policy in question will accordingly be modified to properly reflect this change.

RECEIVED

SEP 1, 1989

TRAINING & LABOR RELATIONS UNIT
FEDERAL BUREAU OF INVESTIGATION, U.S. DEPARTMENT OF JUSTICE


Vincent R. Sombrotto

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,



Dominic J. Scola, Jr.
Grievance and Arbitration
Division



Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

DATE 10-6-89