



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: C06R-4C-C12171818
Werner
Jeannette, PA 15644-9998

Dear Joey:

On several occasions, the most recent being March 5, 2014, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance concerns a regular rural carrier's right to require a leave replacement be assigned to their route in accordance with Article 30.2.A.2.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The Analysis of Changes for the Extension to the 1995 -1999 USPS/NRLCA National Agreement provides once a rural carrier has requested that a leave replacement be assigned to their route, management has a reasonable period of time, which is defined as 120 days, to obtain a leave replacement. If management is unsuccessful in filling a leave replacement vacancy on a K route during this time period, a part-time flexible (PTF) rural carrier position will be established, provided the PTF will be assigned at least two (2) K route primary leave replacement assignments. It is understood that one of those assignments may be their current route.

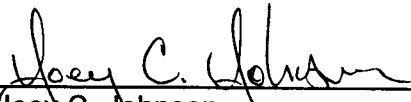
Accordingly, we agree to remand the case to the parties at Step 3 for proper application and further processing and arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 03/06/14

Date: 3/6/14