

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: J95R-4J-C 01157322
April Sandosal
Minooka, IL 60447-9998

Dear Randy:

On several occasions, the most recent being June 22, 2004, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in the grievance is whether a leave replacement who is assigned to a regular route and an auxiliary route, or who has elected a six-day auxiliary route assignment, in accordance with Article 30.2.G.3 or 4 of the National Agreement, may be assigned to other duties upon returning from the auxiliary route.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

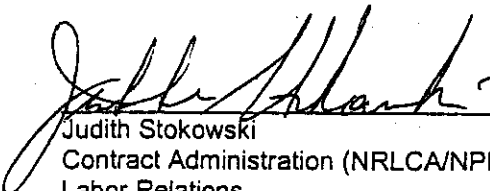
The parties agree that management may not assign a leave replacement who is assigned to an auxiliary route in accordance with Article 30.2.G.3 or 4 to perform other duties with the following exceptions:

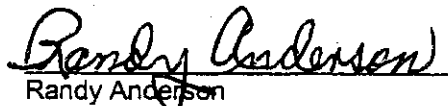
1. Non-craft specific duties such as Express Mail or collections.
2. Auxiliary assistance on the primary route, if the leave replacement is not serving the auxiliary route six days per week.
3. There are no other leave replacements available to be scheduled or called in to work.

Based upon the circumstances of the instant case, the parties agree that no further action is necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,


Judith Stokowski
Contract Administration (NRLCA/NPMHU)
Labor Relations
U. S. Postal Service


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 6-24-04