

FYI, The following information comes from the F-21, time and attendance handbook, chapter 5 rural carrier procedures. Bottom line; if you come back to work 100% from a work related injury, make sure management removes the salary code E. There is potential for you eventually owning your employer back pay if the code E is not removed and at the time of injury the route evaluation was higher than when you returned to duty. Conversely, you could be leaving money on the table, take for example the 'how it works' scenario. The carrier is returning to a route that is evaluated 2 hours higher (44K) than when they were placed on protected salary (42K). If upon return the code E is not removed, the carrier will continue being paid at the lower evaluation (42K).

Please know your paycheck and know what you should be getting paid!

569 Protected/Salary Code E

569.1 Entitlement

A carrier who was injured on duty and returns to work on limited duty for an extended period of time is entitled to the salary at the date of injury/disability evaluation. To ensure the salary will be correct, personnel must process a SF 50 with a special salary code E and the evaluated hours or miles. The employee's salary will not be affected by changes in route evaluation. When the carrier returns to full duty, process an SF 50 to remove special salary code E.