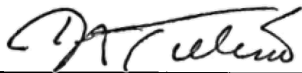


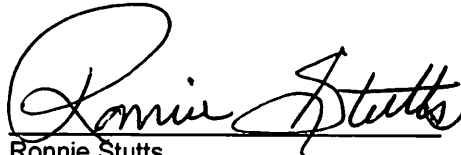
**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

The following Memoranda of Understanding between the United States Postal Service and the National Rural Letter Carriers' Association have been extended through March 26, 2021. The parties agree to meet and discuss the above Memoranda of Understanding prior to March 26, 2021, to determine whether or not further extension is appropriate.

- Re: Temporary Paid Leave for Rural Carrier Associates
- Re: Temporary Expanded Sick Leave for Dependent Care During COVID-19
- Re: Temporary Expanded Scheduling of Assistant Rural Carriers (ARCs)
- Re: Temporary Workplace Changes to Promote Social Distancing – COVID-19
- Scheduling of Regular Rural Carriers on Sundays and on Other Rural Routes



Doug A. Tulino  
Chief Human Resources Officer  
and Executive Vice President  
U.S. Postal Service



Ronnie Stutts  
President  
National Rural Letter Carriers'  
Association

Date: 12-14-2020

Date: 12-14-2020