

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: J00R-4J-C 04149356
Scroggins
DeKalb, IL 60115-9998

Dear Mr. Anderson:

On several occasions, the most recent being July 15, 2005, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the rural carrier should have been granted time in Column R, during the 2004 mail count, for time required to wait at train crossings.

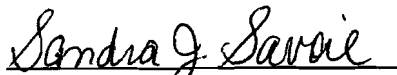
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Nevertheless, the parties reaffirm that:


A reasonable time allowance may be claimed for unusual conditions, or for other services rendered on a daily or weekly basis, that are not accounted for under the normal work functions. Such authorized time allowances are to be recorded in Column R on PS Form 4239, Rural Route Count of Mail.

Accordingly, we agree to remand this case to the parties at Step 3, for application of the above principle to the individual fact circumstances. If no agreement is reached the union may appeal this grievance to area arbitration.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,


Sandra J. Savoie
Labor Relations Specialist
Contract Administration
(NRLCA)


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: July 27, 2005