

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: E00R-4E-C 02250463
Class Action
Gig Harbor, WA 98335-9998

Dear Randy:

On several occasions, the most recent being March 10, 2005, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by disallowing time in Column "R", *Other Suitable Allowance*, on PS Form 4241, for time recorded during the 2002 mail count for carriers to place mail in the designated throwback case.

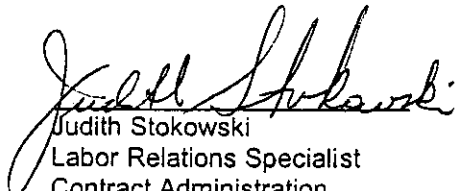
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

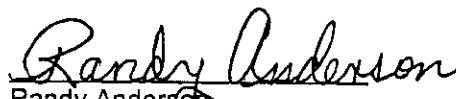
The parties have previously agreed (Step 4 settlement dated 6-5-01, F95R-4E-C 00077733) that all rural carriers will receive actual time on a daily basis for one trip to and from the throwback case, including the time to deposit the mail. The time recorded in Column R does not include time to separate mail at the throwback case or for additional trips, unless these trips are required by management.

The grievance file in the instant case indicates that the routes in question are entitled to credit that was disallowed. Accordingly, the disallowed time will be restored to the evaluation of each route in question effective May 4, 2002. Any compensation that may result will be promptly paid.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,


Judith Stokowski
Labor Relations Specialist
Contract Administration
(NRLCA/NPMHU)


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 3/10/05