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Labor Relations Department
475 L'Enfant Plaza, SW
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JUN 16 '88
NRLCA

Mr. Steven R. Smith
Director, Labor Relations
National Rural Letter Carriers'
Association
Suite 100
1448 Duke Street
Alexandria, VA 22314-3405

JUN 15 1988

Re: Local
Vancouver, WA 98660
H4R-5G-C 38788

Dear Mr. Smith:

On April 21, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether routes should receive allowance for two safety talks per week.

The facts in this case indicate management is conducting two safety talks per week. One safety talk is being conducted when the regular carrier is on duty, the other is conducted when the RCR is on duty.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, the union did not agree.

During our discussion, we mutually agreed that the following would represent full settlement of this case:

Relief employees are compensated based on the evaluation of the route. If local management continues to give two safety talks per week, another five minutes must be included in the route evaluation.

S-5


Mr. Steven R. Smith


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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,


Andrea B. Wilson
Andrea B. Wilson
Grievance & Arbitration
Division


Steven R. Smith
Steven R. Smith
Director, Labor Relations
National Rural Letter Carriers'
Association