



Mr. Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: C10R-4C-C 15180320  
Class Action  
Mechanicsburg, PA 17055-9998

Dear Joey:

On several occasions, the most recent being December 21, 2017, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether credit in Column 17, *Other Suitable Allowances*, is provided for the receipt of accountable mail when the accountable cage is not located near the rural carrier cases.

Handbook M-38, *Management of Rural Delivery*, Section 333.22 states "Locate the accountable mail section near the carriers. Do not allow the carriers to make *more than one stop* for accountables. An optional method for use in the morning is to take all accountables to the carriers by hand transfer or by using a suitable conveyance."

The parties agree that "near" as stated in Handbook M-38, *Management of Rural Delivery*, Section 333.22, is the equivalent of "close proximity". Close proximity was previously defined as fifty (50) feet in case # D95R-4D-C 01037982.

During the mail count, if the accountable cage (or location where accountable mail is obtained) is not within 50 feet (round trip), the route will be provided additional credit in Column 17 for only the distance beyond the 50 feet. The measurement will be from the closest edge on the front side of the carrier's case to the location where the accountable mail is obtained. The distance beyond 50 feet will be credited at .00429 minutes per foot.

Accordingly, we agree to remand the case to the parties at Step 3 for proper application.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Handwritten signature of Reggie W. Rabon in black ink.

Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)

Date:

12/28/17

Handwritten signature of Joey C. Johnson in black ink.

Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date:

12/28/2017