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UNITED STATES POSTAL SERVICE
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Washington, DC 20260

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NRLCA

May 13, 1983

Mr. Dallas N. Fields
Director, Labor Relations
National Rural Letter Carriers' Association
1750 Pennsylvania Avenue, N.W.
Suite 1204
Washington, D.C. 20006-3399

Re: Class Action
Linden, MI 48451
H1R-4B-C 11305

Dear Mr. Fields:

On January 13, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated the 1981 National Agreement when non-preferential mail addressed to a street or route, but known to be waste, was discarded rather than distributed to the rural carriers during the 1982 mail count.

According to the file, distributors in this local office have normally discarded non-preferential mail of no obvious value when it was recognized as being undeliverable rather than distribute it to the rural carrier. This was not specifically done with the intention of depriving the rural carriers of mail count volume during the two-week counting period.

However, we mutually agreed that the discarding of mail in this manner is inconsistent with postal procedure and should be discontinued. If discontinuance of this activity will result in an increase of the workload of the rural carriers in this office, the carriers will be entitled to a recount, if they desire.

We mutually agreed that if the carriers desire a recount under these circumstances, it shall be accomplished under the

Mr. Dallas N. Fields

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special count provisions of Article 30, Section 1.C.12.a.3., of the National Agreement. The special count must be completed within 90 days of receipt of this decision. Retroactive compensation, if appropriate, shall be from the 1982 mail count.

Sincerely,


Robert L. Eugene
Labor Relations Department