



Don Cantriel, President
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 23314-3465

Re: E00R-4E-C 05035960
Class Action
Prior Lake, MN 55372

Dear Don:

The parties recently met regarding the above referenced case following the first day of hearing before National Arbitrator Bloch.

The issue in this grievance is whether rural carriers are entitled to additional compensation when delivery point sequence (DPS) mail pieces are received upside down (inverted).

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

1. It is the position of the Postal Service that employees should not feed any mailings in an inverted position into DPS mail processing equipment in order to enhance readability.
2. Rural routes will receive additional credit during the mail count for letters received inverted in the DPS letter tray as follows:

During the mail count, the route will receive credit for one additional DPS letter for every four DPS letters received inverted. Appropriate credit will be added to the DPS daily total by rounding down to the nearest whole number.

3. For implementation purposes during the 2009 national mail count only, routes will be credited for inverted DPS letters from March 2, 2009, through March 14, 2009, at a rate of one additional DPS letter added to the daily total for every two DPS letters received inverted. No credit will be provided for inverted letters received during the first two weeks of the 2009 national mail count.

There is no retroactive application of this settlement agreement.


Please sign this letter as your acknowledgment of agreement to settle the above captioned case and remove it from the arbitrator's authority.

Your signature on this letter serves as your acknowledgment of this pre-arbitration agreement and that its terms provide full and complete settlement of all issues that were raised in the above referenced case.

Sincerely,



William Daignault
Manager
Contract Administration (NRLCA)

For 

Don Cantriel, President
National Rural Letter Carriers'
Association

Date: 2-20-09