



Mr. Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: E10R-4E-C 13148961
Gardner
Saint George, UT 84790-9998

Dear Joey:

On several occasions, the most recent being March 15, 2016, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the appropriate credit provided during a mail count for a parcel that is unable to be delivered due to a closed school or business.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

A parcel received for a closed school or business that is not able to be delivered, whether taken to the street or left in the office, will be credited in Column 6 on the date of receipt, as well as, the date of delivery. Further, if the parcel has an associated non-signature scan, credit in Column 15 is also appropriate on both days.

A closed school or business is defined as one that is closed on a recurring basis, usually weekly, and does not have any method of delivery available on the day the school or business is closed, which would require the carrier to bring the parcel back from the street.

Accordingly, we agree to remand this case to the parties at Step 3 for proper application and further processing, if necessary.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

A handwritten signature in blue ink, appearing to read "Richard L. Howard", written over a horizontal line.

Richard L. Howard
Labor Relations Specialist
Contract Administration (NRLCA)

A handwritten signature in blue ink, appearing to read "Joey C. Johnson", written over a horizontal line.

Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 3/29/2016