

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: B95R-4B-C 02237945
Class Action
North Reading, MA 01889

Dear Randy:

On several occasions, the most recent being June 22, 2004, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance concerns the 2002 Middlesex Central District's EXFC Service Improvement Guide SOP for Missequenced, Missorted and Missent in which rural carriers on DPS would deposit this mail into a separate "MMM" case. Specifically, the issue in this grievance is whether management violated the National Agreement by not compensating carriers for segregating the "MMM" mail and placing/depositing the mail at the designated "MMM" case.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

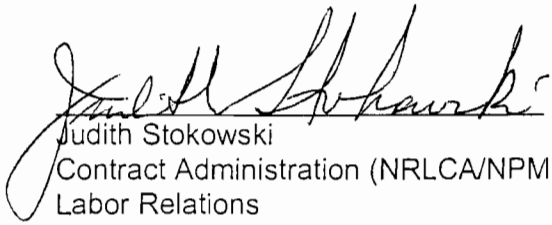
When rural carriers are required to segregate Missequenced, Missorted and Missent found in their DPS mail and deposit this mail into a separate case other than the traditional throwback case, credit during the mail count should be allowed as one mark-up for each required bundle.

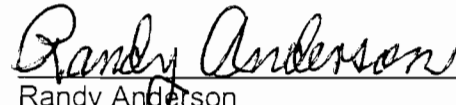
The parties agree that if an additional trip is required to a designated "MMM" case location, the additional trip, including the placing/depositing of mail or bundles of mail on or into the provided equipment is compensable. During the mail count the actual time required to place the "MMM" mail in the designated location is credited in column "R". However, no time will be allowed for the separating/casing of individual mail pieces on or into the provided equipment at the designated location. This function should be performed at the carrier's case.

Accordingly, we agree to remand this case to the parties at Step 2 for possible settlement or further processing and arbitration, if necessary. The parties will also apply this settlement to grievances held in abeyance pending the outcome of this grievance. If resolution is not reached, the grievance(s) will be processed in accordance with Article 15 of the National Agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,


Judith Stokowski
Contract Administration (NRLCA/NPMHU)
Labor Relations
U. S. Postal Service


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 6-24-04