

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: J95R-4J-C 02114101
Class Action
Adrian, MI 49221

Dear Randy:

On several occasions, the most recent being May 7, 2004, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

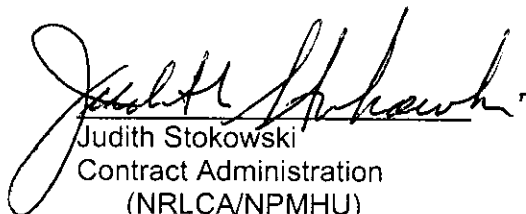
The issue in this grievance is whether management violated the National Agreement when rural carriers were required to wait for the clearance clerk at the accountable cage to review the collection box scans before the carrier could return the MDCD (scanner) to the cradle.


During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree that the time standard allowance of 1.0 minute per day for the acquisition, set-up and return of the MDCD to the cradle does not include time waiting for a clearance or review of the day's scans. If rural carriers were required to perform this function during the mail count, and the function is of a daily or weekly recurring nature, the actual time spent waiting for the clearance/review must be added to the route evaluations with the effective date of the mail count results.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,


Judith Stokowski
Contract Administration
(NRLCA/NPMHU)
Labor Relations


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: May 7, 2004