

LABOR RELATIONS



Mr. Randy Anderson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street, 4th Floor  
Alexandria, VA 22314-3465

Re: F00R-4J-C 04196888  
Wolfe  
Rancho Cucamonga, CA 91730-9998

Dear Mr. Anderson:

On several occasions, the most recent being August 12, 2005, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

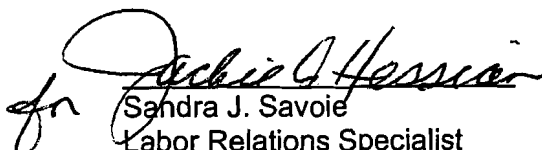
The issue in this grievance is whether management is required to schedule a regular rural carrier to work a relief day before scheduling a regular carrier to work on a designated holiday.

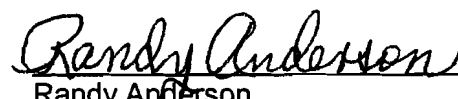
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Nevertheless, the parties reaffirm that:

When the primary leave replacement is unavailable on the carrier's designated holiday and other leave replacements are unavailable in accordance with Article 30.2.D, the regular carrier may be scheduled to work on the designated holiday. Management is not required to schedule a regular rural carrier to work a relief day before scheduling another regular carrier to work on his or her designated holiday in accordance with Article 11.2.B.

Please sign and return the enclosed copy of this letter as your acknowledgement of the agreement to settle this case.

Sincerely,

  
Sandra J. Savoie  
Labor Relations Specialist  
Contract Administration  
(NRLCA)

  
Randy Anderson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 8-23-05