



Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3465

Re: H06R-4H-C09275658
Andrew Huber
Lawrenceville, GA 30045

Dear Joey:


On May 12, 2010, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management can require a rural carrier to use an employer provided vehicle on a rural route which is provided Equipment Maintenance Allowance (EMA).

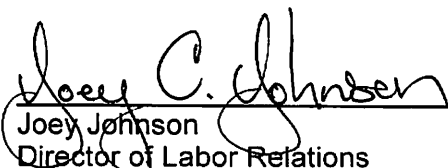
After reviewing this matter, we mutually agree that in accordance with Handbook PO-603, Section 141, Carrier Responsibilities, a rural carrier who is assigned on a route which is responsible for furnishing a vehicle for delivery of mail may be asked but not required to use an employer provided vehicle. We further agree in situations when schedules are changed due to other contractual provisions (such as the Relief Day Work List or Leave Replacement Assignment List), leave replacements are no longer authorized EMA and must utilize the assigned employer provided vehicle. As such, the carrier involved in this instant case will be compensated EMA for one day.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 7-1-10