



Mr. Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: E06R-4E-C 10348025  
Garhart  
Black Hawk, SD 57718-9998

Dear Joey:

On several occasions, the most recent being June 19, 2017, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns a part-time flexible (PTF) rural carrier who, as a result of the 2010 National Mail Count, no longer had two (2) K route assignments in the office.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree in order to create a PTF position there must be a minimum of two (2) K route assignments in the office. If the number of K routes decreases in the office, and the office no longer has two (2) K route assignments for a PTF position, management will adjust routes upward as needed to create a K route(s) assignment for the PTF, provided there is territory available from overburdened or auxiliary routes. If route adjustments are performed, normal rural route adjustment policies and procedures will be followed.

If territory is not available to perform route adjustments, the PTF will continue to be scheduled in accordance with Article 30.2 of the agreement.

Based on the review of the case file, no further action is needed. Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Handwritten signature of Richard L. Howard in black ink.

Richard L. Howard  
Labor Relations Specialist  
Contract Administration (NRLCA)  
U.S. Postal Service

Date: 6-19-2017

Handwritten signature of Joey C. Johnson in black ink.

Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 6/19/2017