



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: E10R-4E-C14161681
Class Action
Eagle Point, OR 97524-9998

Dear Joey:

On several occasions, the most recent being November 6, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

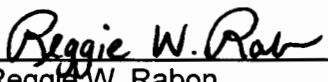
The issue in this grievance concerns the projected cost of rural delivery when a Contract Delivery Service (CDS) contract is being considered for renewal.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The parties agree that if management indicates that an Employer provided vehicle will be assigned to the route when completing the CDS Renewal Worksheet, the expectation is a vehicle will be available immediately upon conversion to rural delivery. If a vehicle will not be immediately available, the vehicle costs will be determined by using Equipment Maintenance Allowance.

Accordingly, we agree to remand the case to the parties at Step 3 for further processing and arbitration, if necessary.

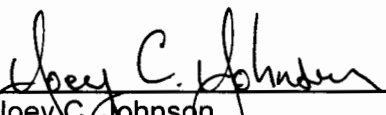
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)
U.S. Postal Service

Date: 11/10/15



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 11/10/2015