



Mr. David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: Q10R-4Q-C 16106590
Class Action
Washington, DC 20260-4100

Dear Mr. Heather:

On several occasions, the most recent being February 25, 2019, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns compensation for regular rural carriers that are scheduled to work the relief day but are prevented from reporting due to an act of God.

The following will constitute full and complete settlement.

Handbook F-21, *Time and Attendance*, section 582.3 addresses the appropriate compensation for rural carriers due to an act of God.

The parties agree if a rural carrier reports to work on the relief day, but is not able to complete their normal duties due to an act of God, a full day's compensation is provided, to include equipment maintenance allowance, if applicable. For example, if a decision is made to curtail mail delivery after the regular rural carrier cases mail for two hours, DACA Code 3 or 5 is recorded on PS Form 1314, as appropriate, and compensation is provided for a full day.

Time limits were extended by mutual consent.

A handwritten signature in blue ink that reads "Reggie W. Rabon".

Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)

Date: 2/28/19

A handwritten signature in blue ink that reads "David Heather".

David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 2/28/19