



Mr. Gus Baffa  
President  
National Rural Letter Carriers'  
Association  
1630 Duke Street, 4<sup>th</sup> Floor  
Alexandria, VA 23314-3465

Re: C95R-4C-C 99169424  
Class Action  
Cincinnati, OH 45234-9512

Dear Mr. Baffa:

The parties recently met in pre-arbitration discussion in the above referenced case.

The issue in this grievance is whether the district policy that requires employees to transport mail to the plant when the last dispatch is missed violates the National Agreement.

The parties agree that rural carrier leave replacements may be utilized to perform this work when necessary. It is also agreed that regular rural carriers will not be utilized to perform this work except in emergency situations pursuant to Article 3.f. of the National Agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle the above captioned case and remove it from the pending national arbitration listing.

Sincerely,

A handwritten signature in cursive script that reads "Andrea B. Wilson".

Andrea B. Wilson  
Manager  
Contract Administration  
(NRLCA/NPMHU)

Date: 2/25/03

A handwritten signature in cursive script that reads "Gus Baffa".

Gus Baffa  
President  
National Rural Letter Carriers'  
Association

Date: 2-25-03