



Mr. David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: G06R-4G-C 11258844  
D. Moore  
Choudrant, LA 71227-9998

Dear David:

On several occasions, the most recent being November 9, 2018, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

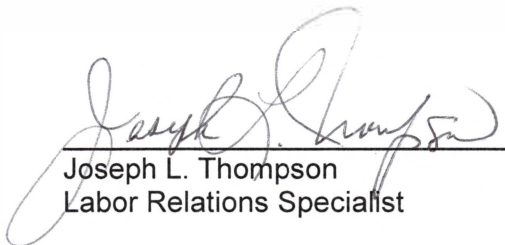
The issue in this grievance concerns adjusting a rural route that was not in an overburdened status.


After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. The parties further agree that, though management may provide relief of rural routes as outlined in Handbook M-38, *Management of Rural Delivery Services*, rural routes should not be adjusted solely for the purpose of creating equitable route evaluations.

On a non-citable, non-precedent setting basis, the carrier in the instant case will be paid a lump sum of [REDACTED] (minus normal deductions).

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to settle this case.

Time limits were extended by mutual consent.

  
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Joseph L. Thompson  
Labor Relations Specialist

  
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David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 11/15/2018

Date: 11/15/18