



Mr. David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: B06R-4B-C 12025771
Class Action
Windsor, CT 06006-0100

Dear David:

On several occasions, the most recent being September 28, 2018, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the proper credit provided during a mail count for letter mail with addresses that cannot be processed in Delivery Point Sequence (DPS) order, such as apartment or high rise buildings.

After reviewing this matter, we mutually agree no national interpretive issue is fairly presented in this case. There is no dispute that during the implementation of DPS letter mail or when assigned to a new route, rural carriers have one opportunity to notify management whether letter mail with addresses that cannot be processed in Delivery Point Sequence (DPS) order should be included with DPS letter mail.


During a mail count, credit for this mail will be provided as follows:

- When a rural carrier chooses to receive letter mail with addresses that cannot be processed in Delivery Point Sequence (DPS) order with DPS letter mail; credit is provided in Column 2, *Sector/Segment Letters* and is deducted from Column 3, *DPS Letters*.
- When a rural carrier chooses to receive letter mail with addresses that cannot be processed in Delivery Point Sequence (DPS) order separately, credit is provided in Column 2, *Sector/Segment Letters*, and there is no deduction from Column 3, *DPS Letters*.
- When a rural carrier chooses to receive letter mail with addresses that cannot be processed in Delivery Point Sequence (DPS) order separately from DPS letter mail and the mail is still provided with the DPS letter mail, credit will be provided in Column 1, *Random Letters* with no deduction from Column 3, *DPS Letters*.


The parties at Step 3 are directed to apply the above agreement to the fact circumstances in the instant case and determine if any remedy is appropriate. Additionally, any grievances that are being held in abeyance pending the disposition of this case will be reopened.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to remand this case.



Tina J. Foster
Labor Relations Specialist
Contract Administration (NRLCA)



David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 28 September, 2018