



Mr. David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: J15R-4J-C 18293224
Ronald Saunders
Mount Morris, MI 48458-9998

Dear David:

On several occasions, the most recent being January 23, 2020, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether there is a requirement to rebuild a rural route following the reclassification of the route as a result of a DPS letter mail formal review.

The parties mutually agree that the following will constitute a full and complete settlement in this grievance.

When a rural route that is reclassified as a result of a DPS letter mail formal review is subsequently evaluated using the appropriate DPS letter mail standard; the route will be rebuilt the equivalent of the DPS letter mail impact in accordance with the DPS Letter Mail Implementation Procedures.

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to settle this case.

Time limits were extended by mutual consent.

A handwritten signature in blue ink that reads "Cheryl Beauvais".

Cheryl Beauvais
Labor Relations Specialist
Contract Administration (NRLCA)

Date: 1-23-2020

A handwritten signature in blue ink that reads "David Heather".

David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 1/23/2020