



Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3465

Re: C06R-4C-C10372261
Class Action
Cincinnati, OH 45234

Dear Joey:

On July 29, 2011, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns rural carriers casing DPS letter mail.

Currently Handbook PO-603, Section 226, *Delivery Point Sequence (DPS) Mail* allows the rural carrier the option to case DPS letters in accordance with Section 15, *Schedules*. Additionally, Handbook PO-603, Section 152.2, *Leaving Schedules*, provides exceptions to the maximum amount of delay (20 minutes) in leaving times.

After reviewing this matter, the parties agree there are certain situations where rural carriers can be required to take DPS letters directly to the street. Such situations include, but are not limited to, significant delays to the customer's anticipated delivery window, not returning to the office in time to dispatch collection mail, and exceeding the overall weekly route evaluation on a consistent basis.

Any management decision, based on service, to require DPS letters to be taken directly to the street should normally be made on a route-specific basis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Handwritten signature of Reggie W. Rabon in black ink.

Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)

Handwritten signature of Joey C. Johnson in black ink.

Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 8/4/2011