



Mr. Ronnie Stutts
President
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: Q06R-4Q-C10179661
Class Action
Washington, DC 20260

Dear Ronnie:

The parties recently met in pre-arbitration discussion in the above referenced case.

The issue in this grievance concerns the proper compensation for rural carriers when rural routes are adjusted retroactively, increasing the actual standard hours and consequently changing the route classification to one with more relief days. Specifically, the parties' dispute is whether rural carriers are entitled to additional premium compensation in accordance with Articles 8.5 and 9.2.C.5, for scheduled work days that are retroactively changed to relief days.

The parties agree that in those situations when a regular rural carrier works a day that is subsequently changed to a relief day due to a retroactive route adjustment, the proper compensation will be as follows:

- For each scheduled work day that is changed to a relief day, the carrier will be compensated at the carrier's daily rate of pay (100%).
 - The compensation received for these days will be used to reduce and/or eliminate any accounts receivable invoice associated with the retroactive adjustment.
 - Any remaining balance on the associated accounts receivable invoice will be waived.
 - Any remaining compensation will be paid to the carrier.

Please sign this letter as your acknowledgment of the terms of this pre-arbitration agreement to settle the above captioned case, and remove it from the from the pending arbitration listing.

Cathy M. Perron
Manager
Contract Administration (NRLCA)

Date: 4-25-2019

Ronnie Stutts, President
National Rural Letter Carriers'
Association

Date: 4/05/2019