



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: E15R-4E-C 17339669
Class Action
Surprise, AZ 85374-9998

Dear Mr. Johnson:

On several occasions, the most recent being August 3, 2017, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether or not management can mandate a thirty (30) minute lunch break on the street for rural carriers.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance. Article 30.1.F states in part:

Lunch may be taken in segments of less than thirty (30) minutes, at the carrier's option, provided the time taken does not exceed thirty (30) minutes. Segments may be taken in the office or on the route, provided the normal schedule is maintained to the extent possible.

The parties agree this provision prohibits management from requiring a rural carrier to take a thirty (30) minute lunch break.

Accordingly, we agree to remand the instant case to Step 2 where the parties are directed to determine whether any rural carriers were required to take a thirty (30) minute lunch break other than what was customarily taken, and if so, provide the appropriate compensation.

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to settle this case.

Time limits were extended by mutual consent.

A handwritten signature in blue ink that reads "Tina Foster".

Tina Foster
Labor Relations Specialist
Contract Administration (NRLCA)

A handwritten signature in black ink that reads "Joey E. Johnson".

Joey E. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 8/8/17

Date: 8/8/2017