



Mr. Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: E06R-4E-C 12151406  
Cynthia Ladd  
Omaha, NE 68134-9998

Dear Mr. Johnson:

On March 15, 2016 the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the proper credit for mail containerized at the carrier's case, during a mail count.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. Nevertheless, the following will constitute full and complete settlement of this grievance.

The parties agree the carrier has the option of handling odd-size articles either with flat mail or separately, regardless of how the piece is credited. Should the carrier choose to containerize these pieces of mail for handling convenience, appropriate credit is provided for individual mail pieces. Direct bundles prepared by carriers are not counted as a parcel.

Based on the fact circumstances in the instant case, no further action is needed.

Time limits were extended by mutual consent.

A handwritten signature in blue ink that reads "Richard L. Howard".

Richard L. Howard  
Labor Relations Specialist  
Contract Administration (NRLCA)

A handwritten signature in blue ink that reads "Joey C. Johnson".

Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: MARCH 29, 2016

Date: 3/29/2016