



Mr. Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: J06R-4J-C 11364730
Class Action
Montague, MI 49437-9998

Dear Joey:

On several occasions, the most recent being August 24, 2016 the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

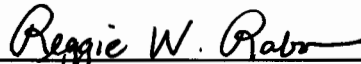
The issue in this grievance concerns how mail is presented to a route when the withdrawal is performed by someone other than the rural carrier.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. Section 352.11 of Handbook M-38, *Management of Rural Delivery Services*, states; "Letter mail must be placed on the carrier case ledge, either in trays or stacked loose, no more than one row high. The mail must be facing to the right with stamps down, regardless of whether it is worked loose or worked from trays." Additionally, Section 352.12 states "Flat mail must be placed on, under, or near the carrier case and stacked neatly in piles."

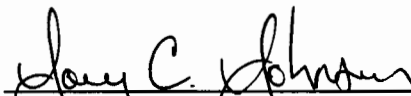
Accordingly, the grievance is remanded to the parties at Step 3 to determine if there was an adverse impact to rural carriers and if so, the appropriate remedy.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 8/30/16

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