



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20260-4100

Mr. Steven R. Smith
 Director of Labor Relations
 National Rural Letter
 Carriers' Association
 Suite 100
 1448 Duke Street
 Alexandria, VA 22314-3403

MAR 0 1 1989

Re: Class Action
 Oskaloosa, IA 52577
 H4R-4K-C 33298

Dear Mr. Smith:

On several occasions, the most recent being February 3, 1989, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management should require rural carriers to purchase their stamp stock and rate parcel on the customer side of the counter along with customers.

During our discussion, we mutually agreed that the following would represent a full settlement of this case:

Rural carriers are not required to go into the lobby to replenish their stamp stock or weigh, rate and affix postage. Various allowances for stamps and posting of articles incorporate the assumption that rural carriers have access to scales and stamp stock replenishment without going into the lobby.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Andrea B. Wilson

Andrea Wilson
 Grievance & Arbitration
 Division

Steven R. Smith

Steven R. Smith
 Director of Labor Relations
 National Rural Letter Carriers'
 Association

(Date) 1 March 1989