



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: E00R-4E-C 04134109
Class Action
Fulton, IL 61252

Dear Randy:

On several occasions, the most recent being March 30, 2007, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when it did not include time in Column R during the 2004 mail count that rural carriers used for duties associated with the district's Snow Bird Reship program.

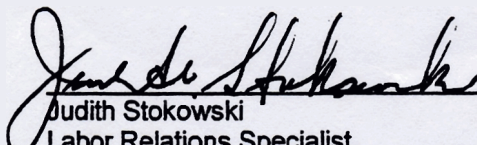
During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

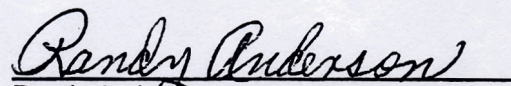
The parties' agree that the procedure outlining the USPS Premium Forwarding Service (PFS) in Postal Bulletin 22160 dated August 4, 2005 replaced all previous informal mail forwarding arrangements, commonly referred to as "snowbird" service. Further, the parties agree that the issue in the instant grievance is similar to the issue resolved by the parties in E00R-4E-C 02161832.

Therefore, when a rural carrier is required to segregate Premium Forwarding Service mail and deposit this mail at a location other than at the carrier's case, and this cannot be accomplished in conjunction with or is not accounted for under other normal work functions, a reasonable time allowance may be claimed in Column R, *Other Suitable Allowances*. During the mail count, the actual time required to place the PFS mail in the designated location is to be credited in Column R. The credit would include time for the round trip to the designated location and the placing/depositing the mail or bundles of mail on or into the provided equipment. However, no time will be allowed for the separating/bundling of individual mail pieces at the designated location. This function should be performed at the carrier's case.

Based upon the particular circumstances of the instant case no further action is required.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.


Judith Stokowski
Labor Relations Specialist
Contract Administration (NRLCA)


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers' Association

Date: 4-19-07