



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: E00R-4E-C 02161832
Class Action
Pequot, MN 56472

Dear Randy:

On several occasions, the most recent being May 7, 2004, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when management did not include the time in Column R during the 2002 mail count that rural carriers used to place/deposit hold mail at the designated hold case.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree that when there is a centralized location for hold mail other than at the carriers' case, the carrier may receive credit for one trip to that designated location, including the placing/depositing of mail or bundles of mail on or into the provided equipment, and the actual time should be recorded in Column R, *Other Suitable Allowances*. However, no time will be recorded for the separating/casing of individual mail pieces on or into the provided equipment at the designated location. This function should be performed at the carrier's case.

Based upon the circumstances of the instant case, the parties agree that no further action is necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

A handwritten signature in black ink, appearing to read "Judith Stokowski".

Judith Stokowski
Contract Administration
(NRLCA/NPMHU)
Labor Relations

A handwritten signature in black ink, appearing to read "Randy Anderson".

Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: May 7, 2004