



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: J06R-4JC-C12087552
Class Action
Plainfield, IL 60544-9998

Dear Joey:

On several occasions, the most recent being November 6, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns rural carriers being required to take Delivery Point Sequence (DPS) letter mail directly to the street during the Christmas Period.

Currently, Handbook PO-603, Section 226, *Delivery Point Sequence (DPS) Mail* allows the rural carrier the option to case DPS letters in accordance with Section 15, *Schedules*. Additionally, Handbook PO-603, Section 152.2, *Leaving Schedules*, provides exceptions to the maximum amount of delay (20 minutes) in leaving times.

The parties have agreed that there are certain situations where rural carriers can be required to take DPS letters directly to the street. Such situations include, but are not limited to, significant delays to the customer's anticipated delivery window, not returning to the office in time to dispatch collection mail, and exceeding the overall weekly route evaluation on a consistent basis.

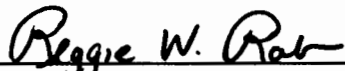
Any management decision to require DPS letter mail to be taken directly to the street by regular or replacement carriers must be based on route-specific conditions that require efficiency and scheduling remedies to be attempted first. If these attempts to improve efficiencies fail to eliminate the operational concerns by providing a more consistent leaving and delivery time, management may require the rural carrier take DPS letter mail directly to the street.

The Christmas overtime period does not directly impact the situations when rural carriers can be required to take DPS letter mail directly to the street.

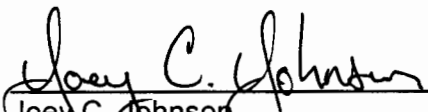
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Based on the case file, no further action is necessary.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 11/10/15

Date: 11/10/2015