



Mr. Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3465

Re: A00R-4A-C09133135  
Class Action  
Colts Neck, NJ 07722-9998

Dear Joey:

On February 24, 2010, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management's failure to conduct a pre-count conference at least fifteen (15) days prior to the start of the count should nullify the results of a mail count.

After reviewing this matter, the parties agree management is required to conduct a pre-count conference in accordance with Handbook PO-603, Section 533.11. The pre-count conference is an opportunity for management to introduce changes in operational procedures to be effective with the mail count. The purpose of the pre-count conference is to discuss count procedures and if applicable, introduce operational changes. Failure to meet the 15-day requirement does not nullify the results of the count but retains the work methods, casing equipment, and office procedures in place immediately prior to the mail count in accordance with Handbook M-38, Section 525.1, *Local Conferences*.

Based upon the circumstances of the instant case, the parties agree that no further action is required.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Handwritten signature of Reggie W. Rabon in black ink.

Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)  
U.S. Postal Service

Handwritten signature of Joey Johnson in black ink.

Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 2/26/10