

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

The parties recognize that during the 2015 holiday season, the Postal Service is experiencing an unprecedented increase in parcel business. In order to fulfill our service commitments to our customers during this season, the parties have agreed to a limited modification to certain contractual provisions as outlined below.

For the following Sundays, December 6, 13, 20, and 27, 2015, and January 3, 2016, regular rural carriers may volunteer to work on Sunday. Managers will ask for volunteer regular rural carriers who wish to work on Sunday. Volunteering for Sunday work does not provide a guarantee or entitlement to work on that day. Management may schedule regular rural carriers who volunteer, as needed, to deliver packages on only his or her assigned route.

Prior to scheduling a regular rural carrier who has volunteered for Sunday work as identified in this MOU, management must schedule all available leave replacements in the office, including stations, branches, and any remotely-managed post offices (RMPO).

Regular rural carriers will be compensated at the overtime rate pursuant to Article 9.2.A.1.k., for hours worked on the Sundays listed above. Sunday work hours are to be recorded in the Actual Weekly Hours block on PS Form 1314 and also annotated in the Daily Overtime block.

The provisions set forth in this MOU are limited to the Sundays as specified above and will not be cited by either party in any collective bargaining proceedings to include negotiations, national level grievances, rights and interest arbitration.



Cathy M. Perron  
Manager  
Labor Relations  
U.S. Postal Service



Jeanette Dwyer  
President  
National Rural Letter Carriers'  
Association

Date: December 11, 2015