

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

**Re: Assistant Rural Carriers (ARCs) – 2018 Peak Season**


Due to the anticipated increase in package volume for the 2018 holiday season, the United States Postal Service and the National Rural Letter Carriers' Association have agreed to expand the use of assistant rural carriers (ARCs).

For the period beginning Monday, November 19, 2018, and continuing through Friday, January 12, 2019, ARCs may be scheduled, on a volunteer basis, on non-holiday weekdays to provide auxiliary assistance in the form of package delivery only. ARCs are hired to provide weekend and holiday service and these carriers may not be available on weekdays. Therefore, management will schedule only those ARCs who have volunteered availability for weekday parcel delivery.

Additionally, ARCs may not be used to perform package delivery service on non-holiday weekdays if other rural carrier craft employees are contractually entitled to this work.

The use of ARCs for Sunday/holiday package delivery and additional casing and carrying of rural routes on Saturday will continue in accordance with the Assistant Rural Carrier (ARC) Implementation Guidelines issued November 2, 2016.

  
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Cathy M. Perron  
Manager  
Labor Relations  
U.S. Postal Service

  
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Ronnie Stutts  
President  
National Rural Letter Carriers'  
Association

Date: Nov 29, 2018