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OFFICE OF THE
ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPARTMENT

Mr. Steven R. Smith
Director, Labor Relations
National Rural Letter
Carriers' Association
Suite 100
1448 Duke Street
Alexandria, VA 22314-3499

Re: H4R-2C-C 64420
Class Action
Amory, MS 38821

Dear Mr. Smith:

On February 1, 1991, you met with Andrea Wilson in a prearbitration discussion of the above-referenced case.

The issue in this grievance is whether management may deduct boxes from the rural route's evaluation during the mail count, prior to the actual adjustment which became effective after the mail count.

During the discussion, it was mutually agreed the following would represent full and complete settlement of this case:

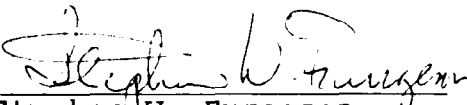
1. Although management may adjust routes during mail count, the route must be credited with the boxes that are on the route the last day of the count. Therefore, if the miles and boxes are being served by the carrier on the last day of the mail count the route must be credited with those miles and boxes.
2. The carrier's evaluation shall be adjusted to show miles and boxes served the last day of the mail count. Adjustments made to the route after that date will be in accordance with the prescribed rural adjustment procedures.
3. Compensation due will be reflective of the time the boxes and miles were served prior to the actual adjustments.

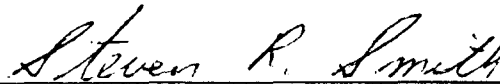


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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle case no. H4R-3C-C 64420 and remove it from the pending national arbitration listing.

Sincerely,


Stephen W. Furgeson
General Manager
Grievance and Arbitration
Division


Steven R. Smith
Director, Labor Relations
National Rural Letter
Carriers' Association

DATE 25 Feb '91

Enclosure