



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Steven R. Smith
Director, Labor Relations
National Rural Letter
Carriers' Association
Suite 100
1448 Duke Street
Alexandria, VA 22314-3403

JUL 6 1989

Re: (see enclosed list)

Dear Mr. Smith:

On February 3, 1989, Andrea Wilson met with you in prearbitration discussion of the enclosed list of grievances.

The issue in these grievances is whether the U.S. Postal Service violated the USPS/NRLCA Agreement when establishing directs in rural delivery with no minimum number pieces.

During the discussion, it was mutually agreed that the following would represent full and complete settlement of these cases:

When considering implementation or expansion of a directs program, all distribution functions should be carefully reviewed. Potential directs may exist in city, rural and post office box distribution. Directs with the greatest potential savings should be selected first. Directs should normally be reviewed periodically to ensure compliance with this policy.

Additionally, a review of the enclosed list of grievances regarding directs must be made and adjustments made where necessary to comply with this guideline.

H4R-4K-C 33617
S. Gray
Muscatine, IA 52761

H4R-4G-C 34043
D. Mimmis
Winslow, IN 47598

H4R-4Q-C 34413
B. Stevens
Dow, IL 62022

H4R-4L-C 34573
H. Hageman
Putnam, IL 61560

H4R-4L-C 34574
Class Action
Manito, IL 61546

H4R-4L-C 35602
D. Hagt
Vandalia, IL 62471

H4R-4K-C 35801
R. Brown
Ottumwa, IA 52501

H4R-4L-C 37348
V. Froman
Carlock, IL 61725

H4R-4A-C 37349
Class Action
Belvidere, IL 61008

H4R-4L-C 37350
W. Conner
Sheldon, IL 60966

H4R-4L-C 37446
N. Hatch
Wyoming, IL 61491

H4R-4L-C 37448
D. Wood
Edwards, IL 61528

H4R-4L-C 37449
Class Action
Toulon, IL 6483

H4R-4Q-C 37653
W. Newby
Gillespie, IL 62033

H4R-4L-C 37842
H. Baker
Mapleton, IL 61547

H4R-4K-C 38388
D. Erickson
Reynolds, IL 61279

H4R-4L-C 38389
F. Deaton
Ozark, IL 62972

H4R-4J-C 38692
L. Kappell
Menasha, WI 54952

H4R-4L-C 38693
S. Anderson
Sesser, IL 62884

H4R-4L-C 39112
E. Richardson
Mount Carmel, IL 62863

H4R-4L-C 39291
L. Brandt
Verona, IL 60479

H4R-4L-C 39292
Class Action
Oswego, IL 60543



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Mr. Steven R. Smith
Director, Labor Relations
National Rural Letter Carriers'
Association
1448 Duke Street, Suite 1448
Alexandria, VA 22314-3403

April 21, 1988

Re: Class Action
Washington, DC
H4R-NA-C 109

Dear Mr. Smith:

On September 28, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the U.S. Postal Service violated the USPS/NRLCA 1984 National Agreement when establishing directs with no minimum number of pieces in rural delivery.

The NRLCA contends there has been a change in established practices, policy and procedure regarding the minimum number of pieces required to establish a direct in rural delivery.

It is the Postal Services' position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the Union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

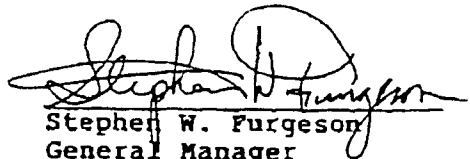
Section 225.4 of the Methods Handbook, M-37, does not require a minimum number of pieces to be contained in a direct and the Handbook provisions have not been changed. Accordingly, there has not been a violation of the Agreement and the grievance is denied.

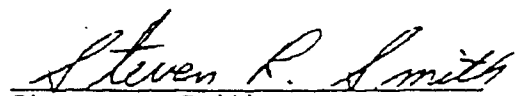
Sincerely,

Andrea B. Wilson
Andrea B. Wilson
Programs & Policies
Division

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle the enclosed list of cases and remove them from the pending national arbitration listing.

Sincerely,


Stephen W. Furgeson
General Manager
Grievance and Arbitration
Division


Steven R. Smith
Director, Labor Relations
National Rural Letter
Carriers' Association

DATE JUL 6 1999

Enclosures