



Mr. Gus Baffa
President
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 23314-3465

Re: D95R-4D-C 01039476
W. Brazell
Lugoff, SC 29078-9998

Dear Mr. Baffa:

The parties recently met in pre-arbitration discussion regarding the above referenced case.

The issue in this grievance is whether address cards, received by rural carriers during the mail count, should be credited to the route evaluation as mail.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree that address cards received by a rural carrier during the mail count are not recorded as part of the mail count. The sequencing of address cards does not warrant additional compensation.

The parties agree that this settlement will be considered the settlement in any other grievance concerning this issue.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle the above captioned case and remove it from the pending national arbitration listing.

Sincerely,

Handwritten signature of Andrea B. Wilson in cursive.

Andrea B. Wilson, Manager
Contract Administration
(NRLCA/NPMHU)

Date: 3/19/03

Handwritten signature of Gus Baffa in cursive.

Gus Baffa, President
National Rural Letter Carriers'
Association

Date: 3-19-03